Dr. Michael Gamini Alles

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EDUCATION			
PH.D. IN BUSINESS (Accounting)1991Stanford University, Graduate School of Business1991			
BACHELOR OF ECONOMICS (<i>FIRST CLASS HONORS</i>) The Australian National University		1986	
PROFESSIONAL EXPERIENCE			
2008-2019	Editor International Journal of Disclosure & Governance, Palgrave Macmillan, London		
1999-Present	Associate Professor Rutgers Business School-Newark and New Brunswick, Department of Accounting Business Ethics & Information Systems. Tenure received July 1, 2002.		
1991-1999	Assistant Professor McCombs School of Business, Department of Accounting, the University of Texas at Austin		
2009	Visiting Professor, New York University		
2004-2005	Visiting Professor, Melbourne Business Schoo	ing Professor, Melbourne Business School.	
2000-Present	Expert Consultant, RAND Corporation.		
	• Senior reviewer of numerous RAND work issues, including the Defense Finance and Interaction Project, Working Capital Fur Force replacement decision for the KC-13 5A heavy cargo aircraft.	d Accounting Service Customer nd Project and the Project Air	
	• Senior Reviewer of the Future of Auditing	Project.	
2000 Course Specific Expert, UniversityAlliance.com			
1998-1999	Senior Consultant, Texas Correctional Industries		
	 Designed and implemented new costing sy \$100 million a year business—the first su Supervised rollout of a comprehensive ma government, users and customers. Particu political nature of the industry and potent employees. 	ch system ever developed in the country. anagement control system to meet needs of ilar attention paid to the sensitive and	

• Presented findings on numerous occasions in testimony to the Texas Board of Criminal Justice. Publicly praised for successful accomplishment of the design and implementation phases of the project—ahead of schedule and under budget.

1998Preparation of expert testimony for utilities rate justification, Entergy Corp.1998 SummerVisiting Professor, Cox Business School, Southern Methodist University1994-1995Visiting Professor, Stern School of Business, New York University1986-1987Research Economist, Reserve Bank of Australia

RESEARCH AND TEACHING INTERESTS

- The role of information in profit maximization and firm management
- Control system design as a means of implementing firm strategy, managing change and motivating worker performance
- Continuous auditing and the enhancement of auditor credibility
- Corporate governance

ACADEMIC PUBLICATIONS

- 1. A business practitioner's guide to resolving moral dilemmas: Employing a Location Map to define boundaries of permissible behavior. Michael Alles. Michael Kraten. In **The Routledge Handbook of Accounting Ethics.** Eileen Taylor and Paul Williams, editors. Routledge Publishing. Forthcoming.
- Reporting 4.0: Business Reporting for the Age of Mass Customization. 2021. Michael Alles. Jun Dai. Miklos Vasarhelyi. Journal of Emerging Technologies in Accounting. Vol. 18. No. 1. Pp. 1-15.
- 3. Measuring a Business's Grit and Survivability when Faced with "Black Swan" Events Like the Coronavirus Pandemic. 2021. Michael Alles. Glen Gray. Journal of Emerging Technologies in Accounting. Vol. 18. No. 1. Pp 195-204.
- 4. Using The Creation of a XBRL Risk Taxonomy as a Driver to Improve Post-Coronavirus 10-K Risk Disclosures. 2021. Michael Alles. **Journal of Emerging Technologies in Accounting.** Vol. 18. No. 1. Pp. 175-183.
- What Accountants Need to know about Blockchain. 2020. Michael Alles, Glen Gray. In Information for Efficient Decision Making: Big Data, Blockchain and Relevance. Kashi Balachandran, editor. World Scientific Books, World Scientific Publishing Co. Pte. Ltd.
- 6. Using the 2019 JBE conference and 2017 JIS Themed Issue as Natural Experiments to Examine the Role of Editors as Gatekeepers of the Research Literature in AIS and Ethics. 2020. Michael Alles. International Journal of Accounting Information Systems. Vol. 39. December.
- 7. "The First Mile Problem": Deriving an Endogenous Demand for Auditing in Blockchain-based Business Processes. 2020. Michael Alles. Glen Gray. International Journal of Accounting Information Systems. Vol. 38. September.

- 8. Business Process "De-Engineering": Establishing the Value of the Human Auditor in an Automated Audit System. 2020. Michael Alles. Journal of Emerging Technologies in Accounting. Vol. 17. No. 1. Pp. 43-49.
- 9. Will the Medium Become the Message? A Framework for Understanding the Coming Automation of the Audit Process. 2020. Michael Alles, Glen Gray. Journal of Information Systems. Vol. 34. No. 2. Pp. 109-130.
- 10. AIS-Ethics as an Ethical Domain: A Response to Guragai, Hunt, Neri and Taylor (2017) and Dillard and Yuthas (2002). 2020. Michael Alles. International Journal of Digital Accounting Research. Vol. 20. Pp: 1-29.
- 11. Examining the Role of the AIS Research Literature Using the Natural Experiment of the 2018 JIS Conference on Cloud Computing. 2018. Michael Alles. International Journal of Accounting Information Systems. Vol. 31. December. Pp. 58-74.
- 12. Incorporating big data in audits: Identifying inhibitors and a research agenda to address those inhibitors, 2016. Michael Alles, Glen Gray. International Journal of Accounting Information Systems. Vol. 22, September. Pp. 44-59.
- 13. *Drivers of the Use and Facilitators of the Evolution of Big Data by the Audit Profession*. 2015. Michael Alles. **Accounting Horizons.** June. Vol. 29, No. 2 pp. 439-450.
- 14. *Data Fracking Strategy: Why Management Accountants Need It.* 2015. Michael Alles. Glen Gray. **Management Accounting Journal.** Spring, Vol. 16 Issue 3, p22.
- 15. *Thick Data: Adding Context to Big Data to Enhance Auditability.* 2014. Michael Alles, Miklos Vasarhelyi. **International Journal of Auditing Technology.** Vol. 2. No. 2 pp. 95-108.
- 16. *Design and Evaluation of a Continuous Data Level Auditing System.* 2014. Michael Alles, Alex Kogan, Miklos Vasarhelyi, Jia Wu. **Auditing: A Journal of Practice & Theory**, November. Vol. 33, No. 4, pp. 221-24.
- 17. Adopting Continuous Auditing: A Cross-Sectional Comparison between China and the United States. 2015. Michael Alles, Miklos Vasarhelyi, Sophia Sun. Management Auditing Journal. Vol. 30 No. 2, pp.176 204.
- Process Mining of Event Logs in Internal Auditing: A Field Study of Procurement at a Global Bank. 2014. Michael Alles, Miklos Vasarhelyi, Mieke Jans. The Accounting Review, September, Vol. 89, No. 5, pp. 1751-1773.
- 19. Collaborative Design Research: Lessons from Continuous Auditing. 2013. Michael Alles, Alexander Kogan, Miklos Vasarhelyi. International Journal of Accounting Information Systems, Vol. 14, No. 2, pp. 104–112.
- The Case For Process Mining In Auditing: Sources Of Value Added And Areas Of Application. 2013. Michael Alles, Mieke Jans, Miklos Vasarhelyi. International Journal of Accounting Information Systems, Vol. 14, No. 1, pp. 1-20.
- The Acceptance and Adoption of Continuous Auditing by Internal Auditors: A Micro Analysis.
 2012. Miklos A. Vasarhelyi, Michael Alles, Siripan Kuenkaikaew, James Littley.
 International Journal of Accounting Information Systems, Vol. 13., No. 3, pp. 267-281.
- *22. A Relative Cost Framework of Demand for External Assurance of XBRL Filings*. Michael Alles, Glen Gray. **Journal of Information Systems**, Spring 2012, Vol. 26, No. 1, pp. 103-126.

- *23. The Evolution and Future of XBRL Research*. Michael Alles, Roger Debreceny. **International Journal of Accounting Information Systems**, Vol. 13, issue 2, 2012, pp. 83-90.
- 24. Will XBRL improve corporate governance? A framework for enhancing governance decision making using interactive data. Michael Alles, Maciej Piechocki. International Journal of Accounting Information Systems, Vol. 13, issue 2, 2012, pp. 91-108.
- 25. Reforming Governance of "Too Big to Fail Banks": The Prudent Investor Rule and Enhanced Governance Disclosures by Bank Board of Directors. Michael Alles, John Friedland. Journal of Banking Regulation, Vol. 13, 3,2012. pp. 189–210.
- 26. *The Remote Audit*. Michael Alles, Ryan Teeter, Miklos Vasarhelyi. **Journal of Emerging Technologies in Accounting**. Vol. 7, No. 1, 2010, pp.73-88.
- 27. *Non-Production-Related Effort and the Limits of Contracting*, Michael Alles, Mahendra Gupta. **Asia-Pacific Journal of Accounting & Economics**, Vol. 16, No. 2, August 2009, pp. 145–170.
- 28. *The "Now" Economy and the Traditional Accounting Reporting Model: Opportunities and Challenges for AIS Research*, Michael Alles, Miklos Vasarhelyi. **International Journal of Accounting Information Systems**, Vol. 9, No. 4, pp. 227-239, December 2008.
- 29. Exploiting Comparative Advantage: A Paradigm for Value Added Research in Accounting Information Systems, Michael Alles, Alexander Kogan, Miklos Vasarhelyi. International Journal of Accounting Information Systems, Vol. 9, No. 4, pp. 202-215, December 2008.
- 30. *Reengineering Business Reporting: Creating a Test Bed for Technology Based Reporting,* Michael Alles, Miklos Vasarhelyi. **International Journal of Digital Accounting Research**, Vol. 8, No. 14, pp. 97-135, December 2008.
- Putting Continuous Auditing Theory Into Practice: Lessons From Two Pilot Implementations, Michael Alles, Alexander Kogan, Miklos Vasarhelyi. Journal of Information Systems, Vol. 22, No. 2, pp. 195-214, Fall 2008.
- 32. *The Need to Reengineer the Business Reporting Process*, Michael Alles, Miklos Vasarhelyi. **International Journal of Disclosure and Governance**, Vol. 4, No. 3, pp. 204-216, August 2007.
- 33. Responsibility With Authority: Using the Power of the Purse to Leverage the Effectiveness of the Board of Directors, Michael Alles, John Friedland. International Journal of Disclosure and Governance, Vol. 4, No. 2, pp. 79-95, May 2007.
- 34. Continuous Auditing: The USA Experience and Considerations for its Implementation in Brazil, Michael Alles, Fernando Tostes, Miklos Vasarhelyi, Edson Luiz Riccio. Revista de Gestão da Tecnologia e Sistemas de Informação/Journal of Information Systems and Technology Management, São Paulo, Brazil ISSN online: 1807-1775, Vol. 3, No. 2, pp. 137-149, September 2006.
- 35. Continuous Monitoring of Business Process Controls: A Pilot Implementation of a Continuous Auditing System at Siemens, Michael Alles, Gerard Brennan, Alexander Kogan, Miklos Vasarhelyi, **International Journal of Accounting Information Systems**, Vol. 7, pp. 137-161, June 2006.
- 36. Market Based Governance: Leveraging D&O Insurance to Drive Corporate Governance. Michael Alles, Srikant Datar, John Friedland. **International Journal of Disclosure and Governance**, Vol. 3, No. 2, pp. 1-15, June 2006.

- 37. Continuous Monitoring and Assurance in a Real-Time Economy, Michael Alles, Miklos Vasarhelyi. The Impact of European Integration on the National Economy: Business Information Systems, Babes-Bolyai University of Cluj-Napoca Press, pp.1-20, October 2005.
- Governance Linked D&O Coverage: Leveraging the Audit Committee to Manage Governance Risk. Michael Alles, Srikant Datar, John Friedland. International Journal of Disclosure and Governance, Vol. 2, No. 2, pp. 114-129, June 2005.
- 39. Implications of Section 201 of the Sarbanes-Oxley Act: The Role of the Audit Committee in Managing the Informational Costs of the Restriction on Auditors Engaging in Consulting. Michael Alles, Alex Kogan, Miklos Vasarhelyi. International Journal of Disclosure and Governance, Vol. 2, No, 1, pp. 9-26, February 2005.
- 40. Assuring Homeland Security: Continuous Monitoring, Control and Assurance of Emergency Preparedness. Michael Alles, Michael Chumer, Roxanne Hiltz, Robb Klashner, Alex Kogan, Murray Turoff, Miklos Vasarhelyi. Journal of Information Technology Theory and Application: Special issue on Emergency Preparedness and Response Information Systems, Vol. 6, No. 3, pp. 1-24, 2004.
- 41. How Do You Stop the Books From Being Cooked? A Management Control Perspective on Financial Accounting Standard Setting and the Section 404 Requirement of the Sarbanes/Oxley Act. Michael Alles, Srikant Datar. International Journal of Disclosure and Governance, Vol. 1, No. 2, pp. 119-137, 2004.
- 42. *Principles of Analytic Monitoring for Continuous Assurance*. Michael Alles, Alex Kogan, Miklos Vasarhelyi. **Journal of Emerging Technologies in Accounting**, Vol. 1, No. 1, pp. 1-21, 2004.
- 43. Restoring Auditor Credibility: Tertiary Monitoring and Logging of Continuous Assurance Systems. Michael Alles, Alex Kogan, Miklos Vasarhelyi. **International Journal of Accounting Information Systems**, Vol. 5, No. 2, pp. 183-202, June 2004.
- 44. Lessons for China and other Developing Economies from the Crisis in US Auditing: Continuous Assurance, Mandatory Auditor Rotation, Separating Auditing from Consulting and Tertiary Logging. Michael Alles, Alex Kogan, Miklos Vasarhelyi. **International Journal of Digital Accounting Research**, Vol. 3, No. 5, pp. 33-60, January-June 2003.
- 45. A Critical Analysis of the "Innovator's Dilemma": Why Should New Technologies Cause Great Firms to Fail? Michael Alles, **International Journal of Digital Accounting Research**, Vol. 2, No. 2, pp. 237-268, July-December 2002.
- 46. *The Impact of Uncertainty and Ambiguity when Implementing the Balanced Scorecard,* Michael Alles and Mahendra Gupta, **Asia-Pacific Journal of Accounting and Economics**, Vol. 9, No. 2, pp.235-262, December 2002.
- 47. *Control Implications of Worker Identification with Firm Sales Success*, Michael Alles and Srikant Datar, **Management Accounting Research**, No. 13, pp. 173-190, 2002.
- 48. *The Opportunity Economy: Enduring Lessons from the Rise and Fall o f the New Economy,* Michael Alles and Anthony Alles, **International Journal of Digital Accounting Research**, Vol. 2, No. 1, pp. 1-26, January-June 2002.
- 49. *Feasibility and Economics of Continuous Assurance*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, **Auditing: A Journal of Practice & Theory**, Vol. 21, No. 1, pp. 125-138, March 2002.

- 50. *Information and Incentive Effects of Inventory in Just in Time Production,* Michael Alles, Amin Amershi, Srikant Datar and Ratna Sarkar, **Management Science**, Vol. 46, No. 12, pp. 1528-1544, December 2000.
- The Formation and Role of Reputation and Litigation in the Auditor-Manager Relationship, Srikant Datar, Michael Alles, Journal of Accounting, Auditing and Finance, Vol. 14, No. 4, pp. 401-428, Fall 1999.
- 52. *Tradeoff Within Costing Systems Between Incentives and Measurement Objectives,* Michael Alles, Srikant Datar and Mahendra Gupta, **Managerial Finance**, Vol. 24, No. 1, pp 1-18, 1998.
- 53. *The Value of Information in Internal Management Communication,* Michael Alles, Paul Newman and James Noel, **Journal of Economic Behavior and Organization**, Vol. 36, pp. 295-317, 1998.
- 54. *Strategic Transfer Pricing*, Michael Alles, Srikant Datar, **Management Science**, Vol. 44, No. 4, pp. 451-461, April 1998.
- 55. *Moral Hazard and Management Control in Just–In–Time Settings,* Michael Alles, Srikant Datar, Richard Lambert, **Journal of Accounting Research**, Vol. 33, pp. 177-204, 1995.
- 56. *On the Optimality of Public Signals in the Presence of Private Information*, Michael Alles, Russell Lundholm, **The Accounting Review**, Vol. 68, No. 1, pp. 93-112, January 1993.

M O N O G R A P H S

- 1. *Continuous Auditing*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, Don Warren. Accounting Policy & Practice Portfolio # 5405, Bureau of National Affairs, Washington DC, 2007
- 2. *Continuous Assurance for the Now Economy*. Michael Alles, Miklos Vasarhelyi, Katie Williams. Institute of Chartered Accountants in Australia. May 2010.

PROFESSIONAL PUBLICATIONS

- XBRL: Is it too cheap? Michael Alles, invited commentary, Hitachi XBRL Blog, August 25th, 2009. August 26th, 2010. <u>http://hitachidatainteractive.com/2010/08/26/xbrl-is-it-too-cheap/</u>
- 2. The Law of Unintended Consequences? Assessing the Costs, Benefits and Outcomes of the Sarbanes-Oxley Act. ISACA Journal. Michael Alles, Alexander Kogan and Miklos Vasarhelyi. Vol. 6, No. 9, 2009.
- 3. *XBRL: You Can Build It, But Will They Come?* Michael Alles, invited commentary, **Hitachi XBRL Blog**, August 25th, 2009. <u>http://hitachidatainteractive.com/2009/08/25/xbrl-you-can-build-it-but-will-they-come/</u>.
- 4. *Full speed ahead in stormy weather,* Michael Alles, editorial, **International Journal of Disclosure and Governance**, Vol. 5, No. 1, pp. 1-3, February 2008.
- 5. *Private equity funds: Champions of governance and disclosure?* Michael Alles, editorial, **International Journal of Disclosure and Governance**, Vol. 4, No. 4, pp. 217-220, November 2007.
- 6. *Seeing the Vision,* Michael Alles, editorial, **International Journal of Disclosure and Governance**, Vol. 4, No. 2, pp. 75-78, May 2007.

- 7. *Guarding the auditing guards: New technology and a total quality approach can reengineer the PCAOB inspection function*, Michael Alles, Donald Warren, Alex Kogan, Miklos Vasarhelyi, **Strategic Finance**, pp. 31-35, February 2006.
- 8. *Guarding the Guards: Rethinking the PCAOB Review Function*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, **Dow Jones Corporate Governance Newsletter**, pp. 12-13, January 2005.
- 9. *Continuous Reporting and Auditing: Opportunities and Challenges*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, **Wall Street Lawyer**, Vol. 8, No. 6, pp. 14-20, November 2004.
- 10. *Real Time Reporting and Assurance: Have Their Time Come?*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, **ICFAI Reader**, Special issue: Finance in 2004, Institute of Chartered Financial Analysts of India, pp. 41-46, January 2004.
- 11. *The Law of Unintended Consequences? The Costs, Benefits and Outcomes of the Sarbanes/Oxley Act*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, **Information Systems Control Journal**, Vol. 1, pp. 17-22, 2004.
- 12. *A Primer on Continuous Assurance Post-Enron*, Michael Alles, Alex Kogan, Miklos Vasarhelyi, **The Accounting World**, Institute of Chartered Financial Analysts of India, pp. 37-40, October 2003.
- 13. *How to Identify Your Enemies Before they Destroy You,* Michael Alles, **Harvard Business Review**, Invited letter to the Editor, pp. 118-119, February 2003.
- 14. Black Box Logging and Tertiary Monitoring of Continuous Assurance Systems, Michael Alles, Alex Kogan, Miklos Vasarhelyi, Information Systems Control Journal, Vol. 1, pp. 37-39, 2003.
- 15. *Would Continuous Auditing have Stopped the Enron Mess?* Michael Alles, Alex Kogan, Miklos Vasarhelyi, **CPA Journal**, July 2002
- 16. *The Defense Finance and Accounting Service, the Chief Financial Officers Act, and Improving Management of the Department of Defense, Michael Alles, Susan Gates, Edward Keating, Jennifer Pace and Christopher Paul, Armed Forces Controller, pp. 20-23, Spring 2001*
- 17. Accounting in 2015, Michael Alles, Miklos Vasarhelyi and Alex Kogan, CPA Journal, Fall 2000

WORKING PAPERS

- 1. *An Analysis of the Design and Impact of the AICPA Audit Data Standard (ADS)*. Michael Alles, Hussein Issa, Miklos Vasarhelyi.
- 2. Uncertainty, Symbolic Frameworks and Worker Discomfort with Change, Michael Alles, Junko Takagi.
- 3. *Controlling the Super-Empowered: From a Puppet-on-a-String to 360° Control.* Michael Alles, Srikant Datar.

TEACHING EXPERIENCE

- Accounting for Small Business and Entrepreneurship. Rutgers University. Spring 2021.
- **Cost Accounting.** Rutgers University. Fall 2013-2020.
- Managerial Accounting. Zhejiang University, Hangzhou, China, Spring 2010.
- **Principles of Managerial Accounting C10.0002.001**. New York University, Spring 2009.

- **Management Accounting and Control Systems**. Melbourne Business School, 2004-2005— MBA Elective.
- **Cost and Quality**. Rutgers University, 2007-2008, 2013—Intermediate management accounting required class.
- **Controllership, Budgeting and Strategic Planning.** Rutgers University, 1999-2004— Advanced Senior Elective.
- **Special Topics in Management Accounting**, Rutgers University, 2002, 2004, 2007, 2009, 2011, 2013—PhD. Core class.
- Introduction to Management Accounting, Rutgers University, 2009-2012.
- Strategic Cost Management. Rutgers University, 2002, 2006—MBA Elective.
- Special Topics in Advanced Managerial Accounting: Strategic Control Systems. UT Austin, 1991-1999 and NYU, 1995—MBA elective.
- Introduction to Management Accounting and Control. UT Austin, 1991-1999, NYU, 1995, SMU, 1998—MBA core class.

E D I T O R I A L B O A R D S

- Editor, International Journal of Disclosure and Governance, 2008-.
- Associate Editor, International Journal of Accounting Information Systems, 2010-.
- Editorial Board, International Journal of Digital Accounting Research, Journal of Emerging Technologies in Accounting.

PROFESSIONAL ACTIVITIES

- Keynote speaker, Sri Lanka Institute of Directors, August 2016.
- Presenter at the American Accounting Association, New York, August 2016.
- Presenter at the European Accounting Association Annual Meeting, Maastricht, Netherlands, May 2016.
- Presenter, AAA AIS/SET Section Midyear Research Symposium, Houston, January 2016.
- Presenter, AAA Audit Section Midyear Research Symposium, Phoenix, January 2016.
- Presenter at the International Journal of Accounting Information Systems Research Symposium, Toronto, Canada, October 2015.
- Co-Chair, academic track, XBRL International Conference, Copenhagen, Denmark, October 2015.
- Presenter at the American Accounting Association, Chicago, August 2015.
- Presenter at the European Accounting Association Annual Meeting, Glasgow, Scotland, May 2015.

- Presenter, AAA AIS/SET Section Midyear Research Symposium, Charleston, January 2015.
- Presenter at the American Accounting Association, Atlanta, August 2014.
- Presenter at the European Accounting Association Annual Meeting, Tallinn, Estonia, May 2014.
- Presenter, 30th Continuous Auditing and Reporting Conference, Reykjavik, Iceland, May 2014.
- Presenter, AAA AIS/SET Section Midyear Research Symposium, Raleigh, January 2014.
- Presenter at the American Accounting Association, Anaheim, August 2013.
- Presenter, 28th Continuous Auditing and Reporting Conference, Sao Paolo, June 2013.
- Presenter at the European Accounting Association Annual Meeting, Paris, May 2013.
- Presenter at the 11th European Academic conference in Internal Audit and Corporate Governance, Oslo, Norway, April, 2013.
- Presenter, 25th XBRL International Conference, Dublin, March 2013.
- Presenter, AAA AIS/SET Section Midyear Research Symposium, Fort Lauderdale, January 2013.
- Co-Chair, academic track, 24th XBRL International Conference, Yokohama, Japan, November 2012.
- Chair, 26th World Continuous Auditing and Reporting Conference, Newark, NJ, November 2012.
- Presenter at the American Accounting Association, Washington DC, August 2012.
- Presenter, 9th International Conference on Enterprise Systems, Chania, Crete, June, 2012.
- Presenter, 25th Continuous Auditing and Reporting Conference, Sao Paolo, June 2012.
- Presenter at the European Accounting Association Annual Meeting, Vilnius, Slovenia, May 2012.
- Presenter, 24th Continuous Auditing and Reporting Conference, Malatya, Turkey, May 2012.
- Co-Chair, academic track, 23rd XBRL International Conference, Abu Dhabi, April 2012.
- Presenter, AAA AIS/SET Section Midyear Research Symposium, Phoenix, January 2012.
- Presenter at the American Accounting Association, Denver, August 2011.
- Presenter, 9th International Conference On Corporate Governance, Birmingham, England, June 2011.

- Presenter, 22nd Continuous Auditing and Reporting Conference, Sao Paolo, June 2011.
- Presenter, University of Kansas International Conference on XBRL, April 2011.
- Presenter, International Symposium on Accounting Information Systems, Rome, April 2011.
- Presenter at the European Accounting Association Annual Meeting, Rome, April 2011.
- Presenter, AAA AIS/SET Section Midyear Research Symposium, Atlanta, January 2011.
- Presenter at the American Accounting Association, San Francisco, August 2010.
- Presenter at the International Symposium on Auditing Research, Singapore, June 2010.
- Presenter, International Symposium on Accounting Information Systems, Orlando, May 2010.
- Presenter at the European Accounting Association Annual Meeting, Istanbul, Turkey, May 2010.
- Presenter, Accounting School of Zhongnan University of Economics and Law, Wuhan, China, May 2010.
- Keynote speaker, Global Crises and Economic Governance Conference, Malatya, Turkey, April 2010.
- Presenter, AAA AIS/SET Section Midyear Research Symposium, Clearwater Beach, Florida, January 2010.
- Presenter at the International Journal of Accounting Information Systems Research Symposium, Toronto, Canada, October 2009.
- Presenter at the American Accounting Association, New York, August 2009.
- Presenter, 15th annual International Symposium on Auditing Research, Maastricht, Netherlands, June 2009.
- Co-Chair, academic track, 19th XBRL International Conference, Paris, France, June 2009.
- Presenter, 2nd Global Conference on Continuous Auditing in the Financial Services Industry, Sao Paolo, June 2009.
- Presenter at the European Accounting Association annual meeting, Tampere, Finland, May 2009.
- Co-chair, 6th International Conference on Enterprise Systems, Thessaloniki, Greece, May, 2009.
- Organizer and Presenter, International Journal of Disclosure and Governance XBRL miniconference, Thessaloniki, Greece, May 2009.

- Presenter, University of Kansas International Conference on XBRL, February 2009.
- Attendee, AAA/Deloitte Foundation Trueblood Seminar for Professors, Phoenix, February 2009.
- Presenter, Asia-Pacific Journal of Accounting and Economic Symposium, Honolulu, December 2008.
- Presenter, International Research Symposium on Accounting Information Systems, Paris, France, December 2008.
- Presenter, 8th Bryant University XBRL Conference in Washington D.C, October 2008.
- Keynote speaker, CAAA/SAP Symposium on IFRS, XBRL and Corporate Governance at Brock University, Canada, September 2008.
- Presenter at the American Accounting Association, Anaheim, August 2008.
- Co-organizer, 15th World Continuous Auditing and Reporting Conference, Crete, Greece, July, 2008.
- Keynote speaker and co-organizer, First Global Conference on Continuous Auditing in the Financial Services Industry, Sao Paolo, June 2008.
- Chair and organizer, 2nd International Journal of Disclosure and Governance Conference, Rutgers Business School, Newark, May 2008.
- Presenter at the European Accounting Association annual meeting, Rotterdam, April 2008.
- Presenter at the European Conference on Accounting Information Systems, Maastricht, April 2008.
- Founder and Chair, Inaugural International Journal of Disclosure and Governance Conference, Rutgers Business School, Newark, September 2007.
- Presenter at the American Accounting Association, Chicago, August 2007.
- Presenter, Institute of Internal Auditors IT Audit Research Symposium, Amsterdam, July 2007.
- Presenter, International Symposium on Auditing Research, Shanghai, China, June 2007.
- Co-organizer, 13th World Continuous Auditing and Reporting Conference, Ferrara, Italy, June 2007.
- Presenter, 6th International Conference on Corporate Governance, Geneva, May 2007.
- Presenter at the European Accounting Association annual meeting, Lisbon, April 2007.

- Presenter at the European Conference on Accounting Information Systems, Lisbon, April 2007.
- Organizer and speaker, conference on enhanced business reporting, Orlando, May 2007.
- Speaker, International Conference on Digital Accounting Research, October 2006, Huelva, Spain.
- Presenter at the American Accounting Association, academic papers and multiple CPE sessions, Washington DC, August 2006.
- Presenter at the European Accounting Association annual meeting, Dublin, March 2006.
- Presenter at the European Conference on Accounting Information Systems, Dublin, March 2006.
- Presenter at the International Journal of Accounting Information Systems Research Symposium, Toronto, Canada, October 2005.
- Invited speaker, International Conference on Digital Accounting Research, October 2005, Huelva, Spain.
- Presenter at the American Accounting Association, academic papers and multiple CPE sessions, San Francisco, August 2005.
- Invited Speaker, Institute of Internal Auditors Eastern Region Conference, July 2004.
- Paper accepted at the Accounting and Finance Association of Australia and New Zealand Annual Conference, Alice Spring, Australia, June 2004.
- Presenter at the European Accounting Association annual meeting, and the European Conference on Accounting Information Systems, Prague, 2004.
- Presenter at the European Continuous Auditing Conference, Monaco, 2004.
- Co-Chair, 2004 Annual meeting, the Management Accounting Section—American Accounting Association.
- Member, Executive Committee, Management Accounting Section—American Accounting Association, 2002-2004.
- Presenter, Financial Accounting Section Research Symposium, Austin, January 2004.
- Presenter at the International Journal of Accounting Information Systems Research Symposium, Toronto, Canada, October 2003.
- Paper presentations at the Annual Continuous Auditing Research Conferences, 2002, 2003, 2004, 2005, 2006.
- Discussant and presenter at the American Accounting Association annual meeting, 1994, 1995, 1996, 1997, 1998, 2001, 2002, 2003, 2004, 2005, 2006.
- Discussant and presenter at the Management Accounting Research Conference, 1996, 1997, 2001, 2003.
- Presenter at the Asia-Pacific Journal of Accounting and Economics Annual Research Conference, Hong Kong, 2002.

- Presenter at the Association of Government Accountant's Seminar on Continuous Auditing, 2002.
- Presenter at the inaugural conference on the New Economy, held at Rutgers Business School, 2000.
- Presenter at the Sixth Annual Conference on Financial Economics and Accounting, The University of Maryland, 1995.
- Presenter at Meetings of the American Power Providers Association, San Antonio, 1995 and Austin, 1996.
- Presenter at the Environmental, Health and Safety Activity Based Cost Accounting Conference at UT Austin, 1997.
- Presenter at the inaugural conference of the Center for the Study of Organizational Change at the University of Missouri, Columbia, in June 1998.
- Reviewer for The Accounting Review, Journal of Accounting Research, International Journal of Digital Accounting Research, Journal of Emerging Technologies in Accounting, The Journal of Management Accounting Research, Management Science, The Journal of Accounting, Economics and Finance, Review of Accounting Studies, Accounting Horizons, The Journal of Economic Behavior and Organization, The International Journal of Flexible Manufacturing Systems, the American Accounting Association Annual Meeting and the Journal of Management Accounting Research Conference.
- Faculty Member, the American Accounting Association

MAJOR AWARDS AND RECOGNITION

- Bright Idea Award in Accounting sponsored by the Stillman School of Business at Seton Hall University and the NJPRO Foundation for "Process Mining of Event Logs in Internal Auditing: A Field Study of Procurement at a Global Bank", October 2015.
- Bright Idea Award in Accounting sponsored by the Stillman School of Business at Seton Hall University and the NJPRO Foundation for "The Case for Process Mining in Auditing: Sources of Value Added and Areas of Application," October 2014.
- Winner, best paper award, 9th International Conference on Enterprise Systems, Chania, Crete, June, 2012 for *Process Mining of Event Logs in Internal Auditing: A Field Study of Procurement at a Global Bank..*
- "Highly Commended" award from 9th International Conference On Corporate Governance, Birmingham, England, June 2011 for *Reforming Governance of "Too Big to Fail Banks": The Prudent Investor Rule and Enhanced Governance Disclosures by Bank Board of Directors.*
- Bright Idea Award in Accounting sponsored by the Stillman School of Business at Seton Hall University and the NJPRO Foundation for "Reengineering Business Reporting: Creating a Test Bed for Technology Based Reporting," September 2009.
- Bright Idea Award in Accounting sponsored by the Stillman School of Business at Seton Hall University and the NJPRO Foundation for "Guarding the Auditing Guards", September 2007.

- Summer Research Award, Rutgers University, 2005, 2008, 2009, 2010.
- Summer Research Award, UT Austin, 1996
- Winner of the Dissertation of the Year Award, The Management Accounting Section of the American Accounting Association, 1992
- Inaugural Winner of the Institute of Management Accountants Research Scholarship, 1990
- Winner of the University Medal from the Faculty of Economics and Commerce from the Australian National University, 1987

July 20, 2022