

**CURRICULA VITAE
SHARON B. HELLMAN**

Rutgers Business School
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EDUCATION

STEVENS INSTITUTE OF TECHNOLOGY	Hoboken, NJ
Master of Science in Applied Psychology - Summa Cum Laude	May 1995
RUTGERS UNIVERSITY COLLEGE OF ENGINEERING	New Brunswick, NJ
Bachelor of Science in Industrial Engineering - Cum Laude	May 1990

ACADEMIC EXPERIENCE

RUTGERS BUSINESS SCHOOL	Newark and New Brunswick, NJ
Department of Management and Global Business	
Assistant Professor of Professional Practice	2016-Present
Part Time Lecturer	2014-2016

- Teaches *Organizational Behavior, Management Skills, and Negotiations* classes to graduate and undergraduate business students.
- Mentors students when seeking job opportunities, managing work issues and conflict, and general professional and career development.

PROFESSIONAL MEMBERSHIPS

- Academy of Management
- American Management Association
- Metro NY Association of Applied Psychologists
- Society for Human Resource Management

AWARDS/ACHIEVEMENTS

- Advanced Certificate in Effective College Instruction - Association of College and University Educators (ACUE) (July 2022)
- Rutgers Hindu YUVA's Guru Vandana Recipient (April 2021, March 2022)
- Emotional Intelligence Certification from RocheMartin (August 2021)
- Rutgers Business Governing Association Leadership Summit 2018 – Best Management Professor
- Rutgers Connection Network Mentoring Program – Mentee (May 2018)
- ACUE Certificate in Effective College Instruction (May 2017)

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CONFERENCE PRESENTATIONS

Academy of Management 2020 Virtual Conference – Professional Development Workshop - *Transforming Business Education through Sustainable Development Goals and Curriculum Innovation*. Presented with faculty from Rutgers Business School, various universities, and industry experts on the multiple pathways to changing and broadening business curriculum to address the most pressing global challenges. (August 2020)

CONFERENCE ORGANIZER

Fifth Annual Northeast United Nations Principles for Responsible Management Education (PRME) Conference - Project Manager and Committee Member – Worked with twenty other committee members representing Rutgers Business School, other New Jersey state universities, and volunteers to plan, organize, and execute conference activities. Conference was held virtually on October 26-29, 2020 with approximately 1000 registrants from 34 states and 61 countries. (2019-2020)

SERVICE TO THE UNIVERSITY

- **Course Coordinator for *Management Skills*** – *Management Skills* is a required undergraduate course offered in 28 sections and taught by 15 instructors each semester. Leads the coordination, updating, and curriculum enhancements of the course as well as training, mentoring, and supporting all course instructors. (2017-Current)
- **Presenter** – MGB Majors and Concentrations presented to students in the undergraduate *Business Forum* classes (Fall 2020-Current)
- **Facilitator and Committee Member** – “*Reskilling for the Future of Work*” Workshops spearheaded by the Rutgers Institute for Corporate Social Innovation. Facilitates and participates in monthly meetings comprised of industry experts, practitioners, faculty, and students evaluating the skill development and needs of current and future employees (Spring 2021-Spring 2022)
- **Management and Global Business (MGB) Panelist** – Rutgers Newark Admit Days (Spring 2021, Spring 2022)
- **MGB Department Search Committee Member** - Participates in reviewing applications, selecting and interviewing shortlisted candidates, and selecting finalists for both NTT and PTL Hires (2017-2020)
- **PRME Committee Member** – One of five committee members that prepared the *Sharing Information on Progress (SIP) Report* to Implement the Principles for Responsible Management Education (2019)
- **PRME Committee Member** – As part of the PRME Research and Student Engagement subcommittee, developed faculty and staff surveys to capture activities related to research, teaching and service aligned with the UN Sustainable Development Goals and analyzed and summarized survey results (2018)
- **Presenter** – MBA Open House sessions - Presented to prospective students information on the courses offered by the Department of Management & Global Business as part of the overall MBA curriculum (2017)

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STUDENT-CENTERED SERVICE

- **Faculty Advisor** – *Delta Sigma Pi Business Fraternity* – Advisor to the executive board (2017-Current)
- **Faculty Advisor** – *Rutgers Women in Business MBA* – Advisor to the executive board (Spring 2021-Current)
- **Coach** – *Emotional Intelligence* – Coach first year MBA students (Fall 2021-Current)
- **Faculty Advisor** - *J&J Case Competition* – Advised Rutgers Business School – Newark and New Brunswick undergraduate students resulting in one team being awarded second place in the case competition (Spring 2018, Spring 2019, Spring 2022)
- **Panelist** - *Rutgers Business School, Newark Undergraduate Admit Days* – Part of a panel of faculty and administrators that shared insights on Rutgers Business School classes and curriculum and answered prospective student questions (Spring 2021, Spring 2022)
- **Panelist** - *Rutgers Enactus Sustainability Conference* – Part of a panel of professors, corporate liaisons, alumni, and students that discussed different aspects of sustainability and its relevance in business and society (November 2020)
- **Team Building Activities** - *NJC4 Case Competition* – Led team building activities for community college case competition participants (2017-2020)
- **Faculty Advisor** - *Collective Impact for the Global Goals Project and Case Competition* – Advised a team of Rutgers Business School - Newark undergraduate students who were awarded second place for their work on “Engaging the Next Generation in Manufacturing Careers” (Spring 2019)

CONSULTING AND OTHER PROFESSIONAL EXPERIENCE

Independent Consultant **2013-Present**

Consultant to Executive Chairman, CEO and Executive Leadership Team of Vital Decisions LLC

- Performed organizational analysis to determine an optimal organizational structure
- Implemented change management action plan and developed communications associated with the organizational restructure
- Mentored and coached CEO on leadership skills and organizational culture issues

Consultant to Director, Patents@Pearson Operations, Pearson Education

- Developed and implemented an incentive and recognition program for the Patents@Pearson Program
- Conducted benchmarking, performed a competitive analysis, and recommended strategies for the existing patents program

Project Implementation Manager, NJ Transit **2007-2016**

- Created a reorganization plan for the 150 employees in the CIO organization
- Implemented a new Human Resources/Payroll system

Supervising Management Engineer, The Port Authority of NY & NJ **1990-1993/1999-2005**

- Conducted various operational studies and organizational assessments for senior management which resulted in significant cost savings, improved organizational effectiveness, and increased employee engagement and satisfaction

Internal Management Consultant, AT&T Bell Laboratories **1993-1999**

- Conducted operational studies to improve the processes, procedures and organizational effectiveness of various business units

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SERVICE TO THE LOCAL COMMUNITY

- **Special Olympics Sailing Coach** – *Atlantic Highlands Yacht Club* – Teaches sailing to special needs adults and teenagers by taking them sailing in Sandy Hook Bay (2015-Current)
- **Volunteer** – *Jersey Shore Animal Shelter* – Volunteers weekly by giving tours of the facility (2022-current)
- **Strategic Plan Implementation Team Chair** – *Congregation B'nai Israel* – Led a team of four volunteers on the implementation of the strategic plan (2018-2019)
- **Strategic Planning Committee Member** – *Congregation B'nai Israel* – Participated in the development of a five-year strategic plan for the acquisition and retention of members (2017)
- **Youth Committee Member** – *Congregation B'nai Israel* – Participated in a team that identified activities for religious school students (2015-2017)