

Curriculum Vitae

Kevin Kolben

Associate Professor
Rutgers Business School
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Newark, NJ 07102

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EDUCATION

J.D. University of Michigan Law School, May 2002 (Admitted New York State Bar)

M.A. University of Michigan, May 2002 (South Asian Studies)

B.A. Oberlin College, Oberlin, Ohio, May 1994. (Politics with Honors)

EMPLOYMENT

<u>Rutgers Business School</u> . Associate Professor (with tenure). <i>Department of Supply Chain Management</i>	2011-Present
<i>Vice Chair, Department of Supply Chain Management</i> <i>(2017- Present)</i>	
<u>Rutgers Business School</u> . Assistant Professor. <i>Department of Supply Chain Management and Marketing Sciences</i>	2004-2011
<u>UCLA School of Law</u> , Visiting Scholar	Spring 2014
<u>University of Melbourne Law School</u> . Senior Visiting Fellow.	May 2010
<u>Tel Aviv University, Buchmann Faculty of Law</u> . Visiting Professor.	2008-2009
<u>Lawyers Committee for Human Rights</u> . New York, NY. Senior Associate.	2003

ACADEMIC PUBLICATIONS

Journal Articles

1. Kevin Kolben, *Compensation and its Limits: Can Trade's Losers be Made Whole?*, 24 Journal of International Economic Law 683-702 (Dec 2021)(peer reviewed)
2. Kevin Kolben, *The Consumer Imaginary: Labor Rights, Human Rights, and Citizen-Consumers in the Global Supply Chain*, 50 Vanderbilt Journal of Transnational Law, 449-484 (2019)
3. Kevin Kolben, *Temporary Migrant Work and the Bonds of Citizenship*, 23 UCLA Journal of International Law and Foreign Affairs, 267-292 (2019).

4. Kevin Kolben, *A Supply Chain Approach to Trade and Labor Provisions*, 5 *Politics and Governance* 60-68 (2017)(peer reviewed)
5. Kevin Kolben, *A New Model for Trade and Labor? The Trans-Pacific Partnership's Labor Chapter*, 49 *NYU Journal of International Law and Politics* 1063-1104 (2017).
6. Kevin Kolben, *Dialogic Labor Regulation in the Global Supply Chain*, 36 *Michigan Journal of International Law* 425-465 (2015).
7. Kevin Kolben, *Trade, Development, and Migrant Garment Workers in Jordan*, 5 *Middle East Law and Governance Journal*, 195–226 (2013).
8. Kevin Kolben, *Transnational Labor Regulation and the Limits of Governance*, 12 *Theoretical Inquiries in Law*, 403-437 (2011).
9. Kevin Kolben, *A Development Approach to Trade and Labor Regimes*, 45 *Wake Forest Law Review*, 355-389 (2010).
10. Kevin Kolben, *The WTO Distraction*, 21 *Stanford Law & Policy Review*, 461-491 (2010).
11. Kevin Kolben, *Labor Rights as Human Rights?*, 50 *Virginia Journal of International Law* 449-484 (2010).
12. Kevin Kolben, *Globalization and the Future of Labor Law*, 61 *Industrial Labor and Relations Review* 580-582 (2008)(Book Review).
13. Kevin Kolben, *Wal-Mart Is Coming But It's Not All Bad: Wal-Mart and Labor Rights in its International Subsidiaries*, 12 *UCLA Journal of International Law and Foreign Affairs* 275-332 (2007).
14. Kevin Kolben, *Integrative Linkage: Combining Public and Private Regulatory Approaches in the Design of Trade and Labor Regimes*, 48 *Harvard International Law Journal* 203-256 (2007)
15. Kevin Kolben, *The New Politics of Labor: India's Defeat of the Workers Rights Clause*, 13 *Indiana Journal of Global Legal Studies* 225- 259 (2006).
16. Kevin Kolben, *Trade, Monitoring, and the ILO: Working to Improve Conditions in Cambodia's Garment Factories*, 7 *Yale Human Rights and Development Law Journal* 79-107 (2004).

Book Chapters

1. Kevin Kolben, *Sewing in the Sand: How Trade Preferences Created, and Labor Abuses Nearly Killed, the Jordanian Garment Industry* in Handbook on Globalization and Labour Standards pgs. 382-399 (Kimberley Elliott ed., Edward Elgar, 2022).
2. Kevin Kolben, *Labour Regulation, Capabilities, and Democracy*, in Labour Regulation and Development: Sociolegal Perspectives, 60-81 (Colin Fenwick & Shelly Marshall, eds., Edward Elgar 2016).
3. Kevin Kolben, *Labor Rights as Human Rights?* (Reprint of journal article in International Labour Law, Barbara Fick ed., Edward Elgar 2016)(Chosen for republication as seminal article in the field by the editors).

4. Kevin Kolben, *Transnational Private Labour Regulation, Consumer-Citizenship and the Consumer Imaginary*, in *Research Handbook on Transnational Labour Law* 361-373 (Adelle Blackett & Anne Trebilcock, eds., Edward Elgar 2015).
5. Ashwini Sukthankar & Kevin Kolben, *Indian Labor Legislation and Cross-Border Solidarity in Historical Context* (with), in *Global Unions: Challenging Transnational Capital Through Cross-Border Campaigns* 57-77 (Cornell University Press) (2007).
6. Kevin Kolben, *Child Labor in South Asia*, in Oxford University Encyclopedia of the Modern World (2008).

OTHER PROFESSIONAL PUBLICATIONS

Jean-Baptiste Velut, *et al.* Comparative Analysis of Trade and Sustainable Development Provisions in Free Trade Agreements (LSE Consulting, February 2022) 240 pgs. Available at https://trade.ec.europa.eu/doclib/docs/2022/february/tradoc_160043.pdf

Project undertaken as a “senior expert” with LSE (London School of Economics) Consulting for the European Commission DG Trade. Conducted analysis, interviews, and developed case studies to help inform the EC and the European Parliament in its efforts to refine its Trade, Sustainability, and Development policies.

Kevin Kolben, *The Jordanian Garment Industry and Better Work*. Discussion Paper. Better Work, International Labor Organization (2019)(Peer Reviewed). 56 Pgs. Available at <https://betterwork.org/portfolio/discussion-paper-34-the-jordanian-garment-industry-and-better-work-2/>

Analysis of the development of Jordan’s garment industry and the role of the ILO’s Better Work program in improving working conditions.

Kevin Kolben and Borany Penh, *Bangladesh Labor Assessment*. USAID commissioned study. Team Lead. (2009)

Entailed multiday study in the field of labor conditions in Bangladesh to help inform US governmental policy.

Kevin Kolben, *Labour Standards and the EU-India Free Trade Agreement*, in New Thinking on Trade Policy and Development, Socialist Group in the European Parliament (2008)

Kevin Kolben, *Foreign Investment and the Human Rights Link*, in Human Rights, Trade and Investment Matters, Amnesty International (2006).

Kevin Kolben, *A User’s Guide to the Indonesian Manpower Act and Industrial Disputes Act*, American Center for International Labor Solidarity (AFL-CIO) (2004).

Kevin Kolben, *International Standards and Voluntary Monitoring: The International Labor Organization’s Garment Sector Project in Bangladesh*, Lawyers Committee for Human Rights (Sept. 2003).

Kevin Kolben, *Compliance of Indonesian Labor Law Reform with International Labor Law*, American Center for International Labor Solidarity (AFL-CIO) (2002).

Kevin Kolben, *Strange Alliances*, *Economic and Political Weekly*, Bombay, India, (Oct. 20, 2001).

CONFERENCE AND INVITED PRESENTATIONS (SELECTED)

Comparative Analysis of Trade and Sustainable Development Provisions in Free Trade Agreements (Invited Talk with Jean-Baptiste Velut), University of Québec at Montreal (May 20, 2022).

Labor Law Research Network, Biannual Conference, Poland, June 29, 2021.

Sore Losers

Trade And Labor Roundtable, Cornell School of Industrial and Labor Relations, July 23, 2021. (Invited Talk)

Workshop on Effective Enforcement for Forced Labor Rules in the U.S. Trade Regime & Beyond, April 16, 2021 (Invited Talk)

Governance and Reflexive Regulatory Tools to Combat Forced Labor

Tel Aviv University School of Law, Nov 28, 2020 (Invited Talk)

The Consumer Imaginary

ALSB Annual Conference, Online, August 4, 2020.

Sore Losers

Douglas Cunningham Lecture, Queens University Law School, Jan 13, 2020 (invited and endowed lecture).

The Consumer Imaginary

American University Law School and Texas A&M, Washington D.C., Nov 12, 2019. (Invited Talk)

International Trade, Worker Rights, and Development: New Partnerships for the Future of Work

ALSB Annual Conference, Invited Panel on Private Governance, Montreal, Canada, August 10, 2019.

Private Labor Governance in Global Supply Chains

University of Haifa, Israel, Justice and Labor in the Global Era, June 3-4, 2019 (invited)

The Consumer Imaginary

University of Quebec at Montreal, Socially Responsible Trade Policy in Canada and Abroad, Feb 27-28, 2019 (invited)

The Consumer Imaginary

UCLA School of Law, Migration's Effects on Global Labor and Human Rights, Feb 2018 (invited)

Regulating for Decent Work, ILO, Geneva, Switzerland, July 2017

Transnational Private Labor Governance, Consumer-Citizens, and the Consumer Imaginary

Labour Law Research Network, Annual Conference, June 2017

Transnational Private Labor Governance, Consumer-Citizens, and the Consumer Imaginary

Duke University, Keenan Center for Ethics, Feb 2017 (Invited Talk with Professor Cindy Estlund, NYU)

Labor and Human Rights in the Trump Administration

NYU Law School, Nov 2016 (Invited Talk)

Labor Standards in the TPP

Law and Society Association Annual Conference, 2016

Citizenship, Labor, and the Gig Economy (co-organizer of panel)

University of Connecticut School of Business, Private Regulation and Public Governance, Apr 13-15, 2016 (Invited talk)

Transnational Private Labor Governance, Consumer-Citizens, and the Consumer Imaginary

Big Ten and Friends, Kelley School of Business, Indiana University, Jan 29-30, 2016

Labour Regulation, Capabilities, and Democracy

Labour Law Research Network Annual Conference, Amsterdam, The Netherlands, June, 2015.

Dialogic Labour Regulation in the Global Supply Chain.

ILO Advisory Committee Meeting on Trade Provisions in Free Trade Agreement, Washington D.C. (May 13, 2015, Invited Talk)

Invited Expert Presenter and Commenter on ILO Report

Temple Law School, Philadelphia, PA, Mar 2, 2015(Invited Talk)

Respondent to Professor Jennifer Gordon's article, *Global Labour Recruitment in a Supply Chain Context*

University of Michigan at Ann Arbor, Global Human Rights & Labor Standards Symposium (Oct 10, 2014)(**Keynote Speaker**)

Private Labor Regulation and the Global Supply Chain: A Bridge to the State?

UCLA School of Law (April 2014)(Invited Talk)

Sewing in the Sand: Trade, Development, and Migrant Workers in Jordan's Garment Industry

Law and Society Association Annual Conference (June 2014)

The Chains that Bind (Co-organizer of Panel on Global Value Chains: Implications for Law and Governance)

APEC Meeting, Medan, Indonesia (June 2013)

Invited by United States Trade Representative (USTR) to train participants on labor provisions in trade agreements

Labor Law Research Network Conference, Barcelona (June 2013)

The Chains that Bind

University of Toronto, Labor and Migration Conference (March 2012)(Invited Talk)

Migrant Workers in Jordan

ILO, Regulating for Decent Work, Geneva (2011)

Developing Labor: A Jordan Case Study

Law and Society Association Annual Conference (2011)

Developing Labor: A Jordan Case Study

University of Tel Aviv Buchmann Faculty of Law, Food Law: New Horizons. June 11-12, 2011(Invited Talk).

The Right Not to be Fat

Hebrew University Minerva Center for Human Rights, Precarious Work and Human Rights. May 15-16, 2011 (Invited Talk).

Better Work Jordan – A Case Study

University of Tel Aviv Buchmann Faculty of Law, Mapping the Hard Law/Soft Law Terrain: Labor and Environmental Protection in Corporate Codes and Public-Private Initiatives. June 2-4, 2010. (Invited Talk)

Transnational Labor Regulation and the Limits of Governance

Law and Society Association Annual Conference. Chicago. May 27, 2010.

Transnational Labor Regulation and the Limits of Governance

University of Melbourne Law School, Centre for Labour Law and Employment. May 12, 2010.

Transnational Labor Regulation and the Limits of Governance

European Parliament, Committee on International Trade. Keynote Speaker. Feb. 23, 2010.
International Trade and Corporate Social Responsibility

University of Notre Dame Law School, Nov 11, 2009.
Labor Law & Development Theory

Wake Forest Law School, Labor, Environment & Trade: A New Approach?. Oct. 30, 2009
Trade, Labor & Development

Colloquium on Current Scholarship in Labor & Employment Law, Seton Hall University. Sept. 25, 2009.
Towards an Integrative Theory of Transnational Labor Regulation

Stanford Law School, International Labor Standards Conference. Aug. 14-15, 2009.
International Labor Standards and International Trade

Rutgers/Columbia University Joint Conference on Labor Rights as Human Rights. February, 2009. Co-Organizer.

International Labor Organization, Regulating for Decent Work Conference, Geneva, Switzerland. July 8-10, 2009.
Towards an Integrative Theory of Transnational Labor Regulation

Hebrew University Law School. March 30, 2009(Invited Talk).
Labor Rights as Human Rights?

University of Haifa Faculty of Law. Nov. 5, 2008 (Invited Talk).
Transnational Labor Regulation and Democratic Governance

Law and Society Association Conference. Montreal, Canada, May 29 – June 1, 2008.
Transnational Labor Regulation and Democratic Governance

European Parliament, Brussels, Belgium. April 15, 2008.
Labor Standards and the EU-India Free Trade Agreement (By invitation of the EP's Socialist Group)

University of Quebec & Government of Canada, Humanizing Trade. Montreal, Canada, April 7-8, 2008.

University of Colorado, Second Annual Colloquium on Scholarship in Employment and Labor Law. Sept. 28-9, 2007.
Wal-Mart and Freedom of Association in its International Subsidiaries

ICCA, Globalization and the Good Corporation. New York, NY. June 26-28, 2007.
Wal-Mart and Global Labor Governance

Chapman Law School. April 16, 2007.(Invited Talk)
Workers Rights as Human Rights?

Harvard Law School. Nov. 1, 2006. (Invited Talk)
Integrative Linkage

Society for Business Ethics Annual Conference. Atlanta, Georgia. Aug. 10-13, 2006.
Integrative Linkage

College of Management School of Law, Tel Aviv. June 22, 2006.(Invited Talk)

Integrative Linkage

Cornell University. Global Unions, Global Companies, Global Research, Global Campaigns. Feb. 9-11, 2006.

The Historical Roots of Cross Border Solidarity in Colonial and Post-Independence India (with Ashwini Sukthankar)

School of Management and Labor Relations, Rutgers University. Oct. 26, 2005.

Integrative Linkage

Rutgers University, Newark. Provost's Research Day. April 19, 2005.

Rethinking Regulatory Boundaries to Protect Workers Rights

Chapman Law School. International Law Confronts the Global Economy: Labor Rights, Human Rights, and Democracy in Distress. Feb. 24-25, 2005.

Implications for India of the Multifiber Arrangement Phase-out

Indiana University School of Law. Thirteenth Annual Conference of the Indiana Journal of Global Legal Studies. Feb. 11-12, 2005.(Invited Talk)

Death of the Workers Rights Clause: India's Opposition to Labor and Trade Linkage in the WTO

University of Michigan at Ann Arbor. Reproductive Rights of Globalized Workers. Oct. 21-22, 2005.(Invited Talk)

Introduction to the International Regulation of Workers Rights

Confederation of Indian Industry. Partnership Summit 2005. Calcutta, India, Jan. 12-14, 2005.

Consumer Demand for Socially Responsible Goods and Services as a Key Economic Driver in 2005

Ohio State University Law School. Woodside Speaker Series. April, 2004.

Transnational Enforcement of the Right to Freedom of Association

Cardozo Law School. Engendering Justice: Women Shaping the Future of International Human Rights. Nov. 17, 2003.

Using International Mechanisms to Defend the Labor Rights of Women Workers

University of Michigan Institute of Industrial Labor and Industrial Relations. Nov. 13, 2003.

Trade, Monitoring, and the ILO: Working to Improve Conditions in Cambodia's Garment Factories.

University of Michigan. On Nature, Culture, and Social Interaction in South Asia Colloquium. Jan. 26, 2001.

Respondent for Professor Amita Baviskar's presentation on indigenous tribal politics in India.

University of Wisconsin at Madison. Wagenet Conference. Nov. 9-11, 2000.

Using Trade Agreements to Empower Workers: A Case Study of the Cambodia/U.S. Bilateral Textile Trade Agreement

COURSES TAUGHT

- Business Law for Managers and Entrepreneurs
- International Business Law
- International Business Law: Trade, Labor, and Human Rights
- Law and Legal Reasoning
- India's Business Environment
- Doing Business in India: Business, Development, and the Global Supply Chain

- Business, Government & Society
- International Labor Law
- Who Makes our Stuff? Work and Labor in the Global Economy (SAS Honors College Interdisciplinary Seminar)
- Business Law 1 (undergraduate)
- Supply Chain Law and Governance
- Law and Ethics, RBS Singapore International EMBA Program

REFEREE ACTIVITIES

- Cambridge University Press
- Society for Business Ethics
- Journal of Law and Ethics of Human Rights
- Polity Press
- Journal of Economic and Industrial Democracy
- Regulation & Governance
- Industrial Law Journal
- International Journal of Comparative Labour Law and Industrial Relations
- Canadian Labour and Employment Law Journal
- Swiss National Science Foundation
- Israel Science Foundation
- Women's Studies International Forum
- International Labour Review

PROFESSIONAL SERVICE

- **Panelist/Arbitrator**, United States, Mexico, Canada Agreement (USMCA) Rapid Response Mechanism (Appointed by United States Trade Representative and US Secretary of Labor)(2020-2023 term) <https://ustr.gov/about-us/policy-offices/press-office/press-releases/2020/july/us-names-panelists-usmca-labor-enforcement>
- **Member**, Editorial Board, Politics and Governance (2018-present)
- **Member**, Brookings Institution Working Group on the USMCA (2021 – present)
- **Co-Organizer** (with Wayne Eastman), Big Ten and Friends Paper Workshop, RBS Newark (April 12-13, 2019)
- **Member**, U.S. Department of National Advisory Committee for Labor Provisions of U.S. Free Trade Agreements (2011-2017) (Appointed by U.S. Secretary of Labor)
- **External Examiner** of PhD dissertation of Supriya Routh, University of Victoria (2013)
- **External Reviewer** of PhD dissertation of Sanchana Rachal Ranjan, University of Sydney (2019)
- **External Reviewer of PhD Dissertation** of Ingrid Landau, University of Melbourne Law School (2021)
- **Reviewer**, Promotion Case to Full Professor of Faculty Member of The College of Law and Business in Ramat Gan, Israel (2017)
- **Academic Contributor**, University of Michigan Study on International Labor Standards
- **External Reviewer**, Swiss National Science Foundation (2014)
- **External Reviewer**, Israeli Science Foundation (2015)

INTERNAL RUTGERS SERVICE

- **Vice Chair** Department Supply Chain Management (2017 – Present)
- **Member**, NTT Reappointment Task Force (2021-2022)
- **Member and Convenor**, Newark Undergraduate Policy Committee (2021-2022)
- **Core Faculty Member**, Global Affairs Program, Rutgers Newark (2006- 2018)
- **Member**, Newark Undergraduate Curriculum Committee (2019-2021)
- **Member**, Ad Hoc Committee on Reappointment of Sharon Lydon (2020)
- **Member**, RBS Newark Undergraduate Policy Committee (2018-2020)
- **Member**, RBS Teaching Methods and Innovations Committee (2016-2018)
- **Honors Faculty Mentor**, New Brunswick Honors Program (2016-2018)
- **Member**, Faculty Committee on Study Abroad, New Brunswick (2015-16)
- **Member**, Rutgers Business School International Programs Committee (2012-2013)
- **Member**, Rutgers Business School Courses of Study Committee, 2009-2010
- **New Brunswick Fellow**, 2009-2010
- **Member**, of Search Committee for Director of Division of Global Affairs, 2007 - 2008
- **Member**, of Nominations Committee, 2005 - 2008
- **Member** of Middle States Committee on Undergraduate Education in the Urban Environment, 2006

MEDIA PUBLICATIONS AND PRESENTATIONS

Bangladesh Factory Collapse, Like Triangle Fire, Should Bring About Change (Op-Ed), The Jewish Daily Forward, (May, 2013)

Is a Sweatshop Better than Nothing? (Letter to the Editor), New York Times, Jan. 19, 2009.

Blowing an Opportunity with India (Op-Ed), Jerusalem Post, Dec. 2, 2008.

Labor and Human Rights, KPFK Radio, Los Angeles, May 24, 2007.

FELLOWSHIPS & AWARDS

- Rutgers University
 - Research Resources Committee Award Grantee, 2013-2014(\$7900)
 - Research Resources Committee Award Grantee, 2012-2013(\$6078)
 - Research Resources Committee Award Grantee, 2011-2012(\$2990)
 - Research Resources Committee Award Grantee, 2010-2011 (\$3900)
 - Research Resources Committee Award Grantee, 2009-2010(\$4850)
 - Research Resources Committee Award Grantee, 2007-2008(\$4300)
 - Research Resources Committee Award Grantee, 2006-2007(\$4500)
 - Research Resources Committee Award Grantee, 2005-2006(\$2100)
 - Runner-Up, Junior Faculty Teaching Award, 2006

CONSULTANCIES

- LSE (London School of Economics) Consulting
 - **Senior Expert**, *Comparative Analysis of TSD Provisions for Identification of Best Practices for the TSD Review*.
- International Labor Organization (ILO)
 - **Author**, report on Better Work Jordan (2019).
 - **Consultant** on report to International Labor Conference on Decent Work in Global Supply Chains (2015).

- **Member** of academic group charged with researching a “development framework” and development indicators for labor regulation and labor reform activities of the ILO. (2009)

- United States Agency for International Development (USAID)
Team leader for labor assessment of Bangladesh conducted to help strategize and design USAID development programming (2008). (ARD, Inc. primary contractor)

- RFK Center for Human Rights
- American Center for International Labor Solidarity, AFL-CIO
- International Commission for Labor Rights
- International Labor Rights Fund

LANGUAGES: English, French (Proficient), Hebrew (intermediate speaking, reading, and writing ability), Hindi (basic speaking and reading ability),