# Gary Minkoff

Rutgers Business School Management & Global Business Email: <u>gminkoff@business.rutgers.edu</u> 129 North 10<sup>th</sup> Ave. Highland Park, NJ 08904 732 718 4050

## Education

MBA, F.W. Olin Graduate School of Business-Babson College, 2009. (Magna Cum Laude); Master's Thesis: Green-and Beyond-To Sustainability Assessing Small Business' Ability to Engage in, and Benefit from, Sustainable Practices, Policies and Operations.

BA, Rutgers College, Rutgers, The State University of NJ, 1983. Major- Communication and Information Studies

# **Professional Positions**

## Academic - Post-Secondary

Assistant Professor of Professional Practice-Instructor/ Content Developer for online and traditional courses, Rutgers, The State University of New Jersey. (April 2021-Present) Instructor of Professional Practice- Instructor/Content Developer for online and traditional courses, Rutgers, The State University of New Jersey (Sept. 2013-April 2021) Part-Time Lecturer-Instructor/Content Developer for online and traditional courses, Rutgers, The State University of New Jersey. (Jan. 2011-Aug. 2013)

## Professional

Partner/Principal/Co-Founder and COO-Pre-D Partners, LLC (2014-Present)

Partner/Principal/Co-Founder and COO-BioDev, LLC (2014-Present)

Mayor, Borough of Highland Park. (2012-2014)

Councilman, Borough of Highland Park (2002-2011)

Instructor/Content Developer, New Jersey Small Business Development Centers. (2012-2014)

Executive Director, NJ Higher Education Partnership for Sustainability. (2011-2013)

Founder and President, Above & Beyond Marketing. (1997-Present)

Executive Director, Cabletelevision Advertising Association of NY. (1997-2008)

# **Grants and Awards**

Ruttgers Center for Ohline and Hybrid Learning-\$2,500. Course Conversion Grant-"RU@the Shore"-Marketing for Entrepreneurs and Small Business. Dec. 2014

# TEACHING

# **Teaching Experience**

### Rutgers Business School

202 MRK FOR ENTRE & SB,31 courses.334 BUS GOVT & SOC, 7 courses. ETHICS IN BUSINESS, 1 course302 INTRO TO ENTREPRENEURSHIP40 courses303 MANAGING GROWING VENTURES8 courses360 TECHNOLOGY VENTURES6 courses090 BYRNE SEMINARS5 courses

479 DOING BUSINESS IN ISRAEL2 courses496 ENTREPRENEURSHIP PRACTICUM 1 course624 OPPTY ID & EVALUATION1 course518 FUNDAMENTALS OF BUSINESS1 course

#### Rutgers Global-China Office Executive Certificate Traning Programs

National Bureau Of Statistics BIG DATA AND ANALYTICS FOR GOVERNMENT (Fall 2019) Jiangxi Provincial Academy Of Governance (pop ~46 million) BIG DATA AND ANALYTICS FOR GOVERNMENT (Fall 2019) Hunan Dept. of Science and Technology- Corporate, science,and technology leaders from Hunan Province (pop.~67 million) ENTERPRISE STRATEGY AND COMPETITIVE ADVANTAGE BEYOND MARKET (Fall 2018) ENTERPRISE INNOVATION CULTURE CONSTRUCTION (Fall 2018) Shenzhen Entrepreneurship Training Program-Corporate, science and technology leaders from the City of Shenzhen (pop. ~ 20 million) ACTIVE POLICY OF THE STATE TO PROMOTE THE TRANSFORMATION OF SCIENCE AND TECHNOLOGICAL ACHIEVEMENT (Fall 2018) State-Owned Assets Supervision and Administration Commission-City of Shenzhen

#### NJ Small Business Development Center-Piscataway

BUSINESS AND STRATEGIC PLANNING FOR GROWTH (2014) NJ Small Business Development Center-State Office

GROWING YOUR BUSINESS BY BEING GREEN (2012)

# **RESEARCH & PUBLICATIONS**

Basha, M., Minkoff, G. (Forthcoming) *Marketing for Entrepreneurs and Small Business* Great River Publishing

Minkoff, G. (Forthcoming) "Technology and Business Ethics" in *Teaching Business Ethics*. Young, Christopher. Edward Elgar.

Minkoff, G. Presenter (2020): United States Association for Small Business and Entrepreneurship, "Doing Business In Israel/Startup Nation"

Robinson, J., Minkoff, G. (2016): Jewish/Black Business Alliance of Chicago, Whitepaper; "The Promise of Collaboration: How the Jewish and Black Communities of Chicago can Work Together and Make a Difference for the Communities of Chicago"

Minkoff, G. Workshop Leader (2015): United States Association for Small Business and Entrepreneurship, "Developing a Fail to Success Mindset in Entrepreneurship" (Awarded: Outstanding Workshop-Entrepreneurship Pedagogy)

Minkoff, G. Panelist, (2013): Rutgers Workshop on Social Innovation, Sponsored by NSF, "The Intersection of Government/Policy and Social Innovation".

Minkoff, G. Reviewer-(2010) Textbook, Temporal Data Mining.

#### SERVICE

#### **Professional Activity-Invited Presentations**

Minkoff G. Presenter (2021) Mechanical and Aerospace Engineering Professional Development Program: "Engineering...Entrepreneurship Style"

Minkoff G. Presenter (2021) RUBY (Rutgers Urban Business Youth) - "Business Model Canvas"

Minkoff G. Presenter (2020) Rutgers Global Entrepreneurship Experience Summer Bootcamp: "Trends in Sustainability and Entrepreneurship"

Minkoff G. Presenter (2019) Jilin University of China/Rutgers Business School Summer Program: "Entreprneuership and Innovation Workshop

Minkoff G. Presenter (2019) Rutgers Newark Staff Appreciation Professional Development Program: "Team Building-An Interactive Approach"

Minkoff G. Moderator (2019) "Integrating Entrepreneurship for 21<sup>st</sup> Century Solutions in the Circular Economy". Featuring Tom Szaky, CEO/Founder Terracyle and Jeanne Gray, Founder and Publisher of *American Entrepreneurship* 

Minkoff G. Presenter (2018) East Brunswick, NJ Regional Chamber of Commerce-"Disruptive Innovation and How It Can Impact Your Business"

Minkoff G. Presenter (2018) Jilin University of China/Rutgers Business School Summer Program: "Entreprneuership and Innovation Workshop"

Minkoff G. Presenter (2017) Rutgers RISE Weekend, "Minimum Viable Product"

Minkoff G. Moderator (2017) Rutgers Entrepreneurship Expo "Entrepreneurship Career Paths"

Minkoff G. Discussant (2017) Center for Urban Entrepreneurship and Economic Development "Investing in Inclusive in Innovation"

Minkoff G. Presenter (2017): New York and New Jersey Minority Supplier Diversity Council, "Marketing your Business for Success in the New Millenium: Emerging Trends"

Minkoff, G. Presenter: (2016) "My Time Machine...Lessons from a Mission-Driven Life...Entrepreneurial Leadership, Social Entrerprenership and Other Stuff." Rutgers Honors College Forum

Minkoff, G. Presenter-(2016) Rutgers Veterans' Extension Training Program "Entrepreneurial Marketing"

Minkoff, G. Presenter (2016) New Jersey Small Business Development Network Statewide Leadership Retreat: "Unting for Big(ger) Game: Strategies to Attract, Counsel and Retain Larger Clients"

Minkoff G. Panelist (2014) "Entrepreneurs and Entrepreneurship at Rutgers". Rutgers Urban Business Youth

Minkoff, G., Organizer/Panelist/Moderator. (2013): New Jersey Higher Education Partnership for Sustainability, Chief Sustainability Officers' Summit-Visioning for Accelerated Impact, "Social Aspects/Community Partnerships in Sustainability"

Minkoff, G. Presenter, (2013): NJ State Employment Training Commission- "Sustainable Career Paths".

Minkoff, G. Organizer/Moderator, (2013): Siemens/NJ Higher Education Partnership for Sustainability "Solar Exchange Thought Leadershipt".

## **Professional Activity-Consulting**

Consultant, Above & Beyond Marketing. (1997-Present). Sales, Marketing and Business Strategy, Education and Training

As Member of Rutgers Faculty-

Public Private Community Partnership Program-City of Newark-Data Analysis/Reporting

Bloomberg LLP-Recomemdations for the Sustainable Purcashing Leasdership Council

### **Professional Service**

Judge-RoundPier Entrepreneurship Competition, August 2021

Member (Appointment by Gov. Phil Murphy) State of NJ/Israel Commission Member, Spring 2021-Present

Member, Rutgers Business School UGIC Experiiential Learning Committee-Spring 2021-Present

Judge-Rutgers TAMID Group Consulating Case Competition-Winter 2021

Mentor-Rutgers Global Entrepreneurship Experience Summer Bootcamp Pitch Competition -Summer 2020

Member-Rutgers University President's Task Force on Carbon Neutrality and Climate Resilience-Climate Positve Economic Development Working Group-Spring 2020-Present

Member-WRSU Radio Council-Spring 2020-Present

Member-Rutgers Global Study Aborad Advsory Council-Fall 2019-Present

Business Advisor-Rutgers Formula One Racing Team-Fall 2019-Present

Reviewer-Competitive Teaching Cases, Modules, Courses and Workshops-United States Association for Small Business and Entrepreneurship Fall 2019

Speaker-Rutgers Summer Freshman Orientation-"Understanding Entrepreneurship Programs/Courses at Rutgers"-Summer 2019

Teaching Evaluator-Ph.D. Candidate(s)-Spring 2018; Spring 2019

Judge-Johnson & Johnson Business Case Competition, RBS New Brunswick-Spring 2019

Member-Rutgers Business School AACSB Accreditation Internationalization and International Programs Briefing Team-Spring 2019

Member-Rutgers Business School "Cutting Edge Courses" Committee Spring 2019

Member-Rutgers University (New Brunswick) Core Requirements Committee-RBS Faculty Representative Fall 2018

Faculty Mentor-Rutgers Innovation Corps (I-CORPS), NSF-Funded Entrepreneurship Development Program-Spring 2018

Member-McKinsey Online Executive Panel-Fall 2017-Present

Judge-Startup Chile Entrepreneurship Competition-Fall 2016; Spring 2017

"Strolling Mentor"-HUSTART-Hebrew University of Jeruselam Startup Accelerator-Summer 2017

Advisor-Rutgers Tamid Group 2017-Preent

Member-Rutgers Business School Excel Task Force 2016-2017

Member-Rutgers Business School Nominating Committee 2016-Present

Judge-Verizon Powerful Ideas/Million Dollar Challenge 2015

Judge-Nicholson Foundation/Rutgers Healthcare Delivery Challenge 2015

Chair-Advisory Board, Rutgers Small Business Development Center, New Brunswick-2015-Present

Member-Rutgers University Entrepreneurship Coalition 2015-Present

Member-Rutgers University Sustainability Committee 2015-Present

Judge-1<sup>st</sup>,and 2<sup>nd</sup> Annual CAB Creative Showcase Awards, Cabletelevision Advertising Bureau 2014, 2015

Judge-Desafio Intel 2014 Tech entrepreneurship competition

Member-"Celebrating Staff at All Levels"-Committee of Rutgers Business School 2014

Honorary Brother-Alpha Kappa Psi Professional Business Fraternity-Omicron Tau Chapter (Rutgers University) 2014-Present

Judge-30th Annual CAB Cable Advertising Awards, Cabletelevision Advertising Bureau 2013

# PROFESSIONAL DEVELOPMENT

CNBC Small Business Playbook August 2021 Online

Israel Investment Summit, July 2021 Online

US/UAE Business Council, Choose NJ and the NJ Israel Commission: Cultivating Business among the US, UAE and Israel March 2021 Online

Rutgers/Tel Aviv University Joint Scientific Symposium: Trends in Cybersecurity Jan. 2021, Online

Gulf Israel Trade Forum-Economic and Trade Opportunities between Israel and the Countries in the Arabian Gulf Jan 2021, Online

Innotech International-Israeli Innovations in Aerospace, Cybersecurity, Technology Transfer, Health Care, Electric Utilities, Smart Cities, Consumer Electronics and High Tech Manufacturing Dec. 2020, Online

NY Times Dealbook Online Summit, Nov. 2020: Featuring Dr. Anthony Fauci, Masayoshi Son (Founder, CEO Softbank); Bill Gates, Albert Bourla (CEO, Pfizer), Dr. Heidi Larson, Director of the Vaccine Confidence Project; James Dimon, CEO, JP Morgan Chase; Ruth Porat, SVP/CFO Alphabet & Google; Tim Sweeney, Founder/CEO, Epic Games. Hosted by Andrew Ross Sorkin-NY Times Columnist and Co-Host, CNBC *Squawk Box,* Online

Rutgers/Tel Aviv University Joint Scientific Symposium: Covid 19 Research, Response and Lessons. Nov. 2020

Harvard Business Publishing-Sept. 2020: Amplifying Engagement: Energizing Students in Large Online Classrooms

OurCrowd Pandemic Innovation Conference, June 2020, Online

NJ Israel Commission-Covid 19 Innovations NJ Meets Jerusalem, May 2020, Online

Rutgers Office of Information Technology, Introduction to Canvas May 2020, Online

- Part 1-Setting up and Building your Course in Canvas
  - Part 2-Assign and Assess Student Work

Own the Room Foundation: 3 Tips to Own the Room Classroom with Zoom, May 2020

USASBE, Jan. 2020, New Orleans, LA

Middlesex County Business Summit, Sept., 2018, Piscataway, NJ

Cyber Week June 2018, Tel Aviv University, Tel Aviv, Israel

MiXiii BIOMED Tel Aviv, Israel, May, 2017 Tel Aviv, Israel

International BIO Conference-June, 2015

Rutgers Division of Continuing Studies-Summer Faculty Best Practices Workshop, 2015, New Brunswick, NJ

Rutgers Center for Online and Hybrid Learning-Fundamentals of Hybrid and Online Learning, April, 2015, New Brunswick, NJ

Rutgers Center for Online and Hybrid and Online Learning Conference, January, 2015, East Brunswick, NJ

USASBE, Jan. 2015, Tampa, FL

Rutgers Business School Teaching Excellence Center Large Lecture Faculty Workshop- Dec. 2013, Piscatway, NJ

Price-Babson Symposium for Entrepreneurship Educators-May 2014; Certificate of Completion. Wellesley, MA

"Grow to Greatness: Smart Growth for Private Business Part 1" March, 2013. (Research- and case-based; content is used in a Darden Graduate School of Business MBA course: "Growing an Entrepreneurial Business".) Coursera